Artem Odulov

AI Product Owner | Senior/Lead Business & Systems Analyst | AI-Augmented Delivery

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AI-augmented product owner, business & systems analyst. I turn ambiguous requirements, stakeholder interviews, and manual delivery into working agentic workflows and measurable outcomes. 15+ years across enterprise systems, microservice integrations, and process re-engineering, with a track record of rescuing troubled deliveries.

Selected AI-Native Delivery Outcomes:

- **Spec-Driven AI SDLC:** Designed AI delivery lifecycles around living specs that stay in sync with the code and docs, so coding agents build from agreed requirements instead of ad-hoc prompts.

- **Agent Skills & Context Engineering:** Packaged domain knowledge, design systems and team conventions into reusable agent skills and MCP integrations, giving every coding agent the same reliable context.

- **AI-Augmented QA:** Built QA around agent skills and Playwright agents that generate and maintain tests, cutting the bug reopen rate by more than 6x.

- **Discovery to Spec:** Turned stakeholder interviews and legacy modules into structured, versioned specs with LLM pipelines, shortening requirements gathering and giving QA a testable baseline.

- **AI Delivery Economics:** Treated AI tooling cost as a delivery metric and cut token spend by 90% by moving from pay-per-token API billing to subscriptions.

Experience (Detailed description)

AccuSourceHR (hybrid) – **AI Product Owner** | Jul. 2026 – present

AI-Augmented QA: Took on the QA role and built an AI-augmented QA framework with a library of agent skills, cutting the bug reopen rate by more than 6x.

AI Cost Optimization: Identified that pay-per-token API billing was driving AI spend and moved the team to subscription plans, reducing AI token costs by 90%.

Living-Spec SDD: Introduced a living-spec approach to Spec-Driven Development within the new AI SDLC, keeping specifications in sync with the code as the single source of truth for engineers and agents.

Requirements Baseline: Recovered and documented requirements for existing modules to migrate them to the spec-driven process and give QA a reliable basis for test design.

Design System: Created the design system for a new product and built it into the AI SDLC, so agent-generated UI follows it consistently.

TOT Systems (remotely) – **Lead Business/ System Analyst** | Feb. 2020 – Dec. 2025 (5 y. 10 m.)

Architecture & Scalability: Architected 4 core platform modules and over 15 microservices, serving as the technical backbone for a dozen distinct client systems.

Process Re-engineering & AI Adoption: Pioneered cross-functional AI adoption into engineering workflows, QA automation, and documentation drafting, directly boosting overall development productivity.

Delivery & Crisis Management: Rescued and stabilized troubled project deliveries by facilitating stringent requirements elicitation and aligning complex stakeholder expectations.

Standardization: Developed proprietary design templates and established a systematic software design process to ensure clear functional specifications and predictable development outcomes.

Sxope (US, remotely) — **Business Analyst** | Sep. 2024 – Feb. 2025 (6 m., part time)

Product Roadmap: Defined and guided the technical feature roadmap for a critical Business Intelligence (BI) product used by Executive Officers.

System Design: Designed and oversaw the implementation of an MVP for organizational structure-based permission management.

Quality Assurance: Designed Benchmarks service, performing functional validation (UAT) to ensure delivery quality.

Naumen – Chief Business Analyst | Feb. 2016 – Feb. 2020 (4 y.)

End-to-End Ownership: Led analysis and requirements engineering for large-scale enterprise systems, prioritizing product backlogs and taking full accountability for product outcomes.

Process Engineering: Engineered dozens of complex business processes and successfully redesigned/ implemented several core systems from scratch.

Leadership: Progressed from Analyst to Chief Analyst. Mentored junior colleagues.

Misc

Senior Business Process Analyst | Megafon Retail (Aug 2015 – Feb 2016): Modeled ERP business processes (SAP, 1C, MS SharePoint) down to data and attributes from scratch in ARIS.

Automation Project Manager | Workservice (Jul 2014 – Aug 2015): Managed the nationwide rollout of a cloud system across 50 regions for ~900 users.

System Engineer | OCRV (Feb 2011 – Jul 2012): Configured SAP R3 systems.

Business Process Analyst | X5 Group (Jul 2010 – Dec 2010): Modeled business processes using ARIS methodology.

Skills

Core Domains: Systems Analysis, Business Analysis, Requirements Engineering, Systems Architecture, Microservices, API & Integrations, Process Re-engineering, Product Ownership, Roadmap Management, UAT, SDLC, Root Cause Analysis.

AI & Agentic Workflows: AI Workflow Design, Agent Orchestration, MCP, Playwright Agents, RAG, Spec-Driven Development, Context Engineering, Prompt Engineering.

Modelling & Data: BPMN 2.0, eEPC, ARIS, DBML, ER-modeling, JSON, XML, SQL, Data Visualization.

Tools: Jira, Confluence, Figma, Stitch, OpenDesign, Claude Design, Miro, Postman, GitLab, Gitea, Docker, VS Code, Orca, Clause Code, Codex, OpenCode, Cursor, Antigravity, N8N.

Languages

English – C1 (Advanced), German – B1 (Intermediate), Russian – Native

Education

State University of Management — Specialist, IT management | Sep. 2007 – Jul. 2012

Deutsches Sprachdiplom, German language — Goethe Gymnasium (Rosslau, Germany), Apr. 2006 - Jul. 2006, Secondary school with in-depth knowledge of the German language, Sep. 1997 - Jul. 2007